



**CHRIST
CHURCH
BEDFORD**

**Annual
Report**

for

MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Tuesday 27th April 2021

8pm

**Christ Church
Bedford**

www.ccbedford.org.



ANNUAL PAROCHIAL CHURCH MEETING

Tuesday 27th April 2021 at 8 pm

In accordance with the Notices fixed to the Notice Boards, the Meeting of Parishioners for the purpose of appointing Churchwardens, and the Annual Parochial Church Meeting will be held in Christ Church, Bedford, on Tuesday 27th April 2020 at 8 pm.

Meeting of Parishioners

A G E N D A

1. Apologies
2. Appointment of Churchwardens
3. Appointment of Assistant Churchwardens

Annual Parochial Church Meeting

A G E N D A

1. Apologies
2. Minutes of last Annual Parochial Church Meeting and Meeting of Parishioners
3. Election of 4 lay representatives to the Parochial Church Council for 3 years
4. To receive a copy of the revised Electoral Roll
5. To consider the Trustees 2020 Report and Accounts of the Parochial Church Council
6. Election of an Independent Examiner for the current financial year
7. Election of Reader(s) to the Parochial Church Council
8. To consider Reports of:
 - the Deanery Synod
 - the Mission Action Plan Review
 - Sustainability Group: Shrinking the Footprint
 - the Fabric, Goods and Ornaments of the Church,
 - various Committees and Activities of the Church,
9. Results of elections to the Parochial Church Council
10. Consideration of any other business of Parochial or general church interest
11. Vicar's Report
12. Closing Statements

RICHARD HIBBERT
Vicar

CHRIST CHURCH BEDFORD
Minutes of the MEETING OF PARISHIONERS and of the
ANNUAL PAROCHIAL CHURCH MEETING

held on Tuesday 22 September 2020 at 8pm in the Church and on Zoom
Chairman: The Rev. Canon Richard Hibbert

Meeting of Parishioners

1. Apologies

Mhairi Brown, David and Sue Gundry, John Hartup, Margaret Haywood, Mary Moir, Min-Min Peaker, Patricia Pilbeam, Simon and Sue Platt, Helen Ryan, Paul and Sue Templeman.

2. Appointment of Churchwardens

Two nominations have been received: Kay Berrington and Andrew Turpie. There being no other nominations they were declared duly elected for the forthcoming year. Richard Hibbert thanked Andrew and Kay for being willing to stand again and expressed his gratitude to them for their wisdom and energy.

3. Appointment of Assistant Churchwardens

On behalf of the wardens Richard Hibbert thanked the following who have served as assistant wardens during the year: -

Pauline Barber	Margaret Baron	Rachel Bennett	Fiona Betteley
Sarah Hibbert	Berty Jacob	Julia Lawrence	Sandra Mahaffey
Sue Marshall	Pat Mathias	Keith Priddin	Margaret Ryan
Mike Seamarks	Mary Shaw	Dorothy Summerfield	Margaret Tufnell
Lucy Waters	Steve Welsh	Christine Worrall	

Julia Lawrence and Lucy Waters are stepping down and Margaret Tufnell has moved away from Bedford.

Richard Hibbert proposed that Steven Allin, Rachel Day and Daniel Gicharu be approved to join the list of Assistant Wardens and that the other 16 be reappointed. The list was approved unanimously.

Richard Hibbert expressed his thanks to those who have served and continue to serve in this important way that frees up our churchwardens.

Annual Parochial Church Meeting

1. Apologies

Mhairi Brown, David and Sue Gundry, John Hartup, Margaret Haywood, Mary Moir, Min-Min Peaker, Patricia Pilbeam, Simon and Sue Platt, Helen Ryan, Paul and Sue Templeman.

2. Minutes of last Annual Parochial Church Meeting and Meeting of Parishioners

The minutes of the 2019 APCM, to be found on pages iii to vii of the APCM booklet, were approved and signed by the Chairman as an accurate record.

3. Election of 4 lay representatives to the Deanery Synod for 3 years

The Deanery of Bedford consists of 20 benefices in the local area of Bedford, Kempston and surrounding villages and we work with them to bless our town. Four nominations had been received: Rachel Bennett, Daniel Gicharu, Paul Templeman and AJ Wade. There being no further nominations these four were declared duly elected.

4. Election of 4 lay representatives to the Parochial Church Council for 3 years and 1 lay representative for 1 year

Five nominations have been received: Christopher Brown, Amy Hutchinson, Keith Priddin, Andrew Russell and Jessica Walker. Keith Priddin had indicated that he was willing to stand for the one-year

position and so Chris, Amy, Andrew and Jess were therefore declared duly elected to serve on the PCC for three years and Keith for one year.

5. To receive a copy of the revised Electoral Roll

The Electoral Roll revision took place prior to the cancelled APCM in March and again in September 2020. The number on the Electoral Roll now stands at 305, an increase of 23 on 2019, of whom 24% live in the parish. The revised Electoral Roll was received by the meeting.

6. To consider the Trustees 2019 Report and Accounts of the Parochial Church Council

The Trustees Report and accounts are to be found on pages 1-24 of the APCM booklet. These have been approved by the PCC and submitted to the Charity Commission. Our accounts show an extraordinary generosity and that people see it as part of their Christian discipleship to give to God's work here.

On behalf of Richard Lindley, the chair of the Resourcing Impact Group (RIG), Richard Hibbert made the following comments on the accounts (pages 10-24): -

- The surplus was a surprise as a deficit had been forecast for much of the year and indeed the PCC approved reducing our mission giving from 14% of general income to 10% in the middle of the year. At the end of the year, we were able to give 13%.
- The Halls Redevelopment Fund showed a large surplus at the end of the year, but this is due to the final gift day, pledges being converted to cash and the holding of a retention, until all snagging is completed. We repaid the majority of the interest free loans taken out; this was much more quickly than our original agreement with the lenders.
- The accounts for 2020 are healthy, despite losing all hall hire revenue and service collections and RIG now recommend that the PCC restore mission giving to 14% at its next meeting.
- Thank you to Ruth Janes for all the work that she does as our treasurer.

Richard then thanked Richard Lindley for the oversight he has regarding our accounts from an accounting perspective. Richard Lindley will answer any questions about the accounts. Ruth Janes wishes to step down at the end of this financial year and is looking to train up her successor. We are therefore actively seeking a new treasurer at this time; for more information speak to Richard Hibbert or Ruth Janes.

If you have not already done so, please take time to read the trustees report on pages 2-9 and be encouraged by what God is doing amongst us.

The report and accounts were received by the meeting.

7. Election of an Independent Examiner for the current financial year

Richard Lindley proposed that we reappoint Suzy Goodson of Wright Connections Ltd as the Independent Examiner for the 2021 accounts. Wendy Pegg seconded the proposal, and everyone was in favour of it.

8. Election of Reader(s) to the Parochial Church Council

The Church Representation rules permit the election of anyone who holds the Bishop's Licence as a Reader to the PCC. Michael Bishop had indicated that he was willing and would like to serve as an ex-officio member of the PCC, and this was accepted.

9. To consider reports of: -

9.1 The Deanery Synod

This report is to be found on pages 4 & 5 of the APCM booklet. A question was asked as to whether there has been an increased involvement with the Beds Police Community Team? No one had heard of anything taking place. This report was received.

9.2 The Halls Redevelopment Group

A verbal report was given. The project manager, architect and cost consultant are looking at what snagging still needs to be completed and then we will pay our retention fee. Financially speaking all the costs for the hall are covered in full.

9.3 The Mission Action Plan Review

This report is to be found on pages 6 & 7 and our new Mission Action Plan is on pages 40-42 of the APCM booklet. We have created a more visual version of our 4 priorities and they can be seen as a poster in church porch as a visible reminder of our priorities that inform the PCC's decision making at this time. We hope that they will help us to move towards becoming what we want to be as a church and drive our thinking and our strategy. A question was asked as to what form the sustainability initiative will take? There is a report on page 39 of the booklet, and it is a concern of the local authority, so we may be able to work with them. We are actively looking at this.

9.4 The Fabric, Goods and Ornaments of the Church

This report was produced by the Buildings Impact Group on behalf of the wardens and it is to be found on pages 38-41 of the APCM Report. The Church Wardens are legally responsible for the fabric, goods and ornaments of the church and they are supported in the day to day work by the Buildings Impact Group.

9.5 Various Committees and Activities of the Church

These reports are to be found on pages 27-39 of the APCM report. Please read it – perhaps a report a day, enabling you to be encouraged by, give thanks to God and pray for that area of our work. The majority were written for March 2020 and reflect on our activities in 2019. However, the Electoral roll report and Vicar's report were written in the autumn.

10. Consideration of any other business of Parochial or general church interest

10.1 What are the future plans for livestreaming? - Our desire is to continue livestreaming our services, as such we have put aside some money for cameras and software and a new livestreaming desk. For a full fix we will need to replace outdated equipment in the church: we now need to find the extra money to install the cameras properly, run the necessary cables, replace the sound desk with a digital one and eventually we hope to be able to broadcast our services to other parts of our buildings.

10.2 Have the three areas of focus identified in the Vicar's report (next generation, sustainable ministry and sustainable meetings) from March 2019 been a success? - We have been working on reaching the next generation and have seen some successes, our drive to create sustainable ministry and to broaden the number of givers to the church is probably why the accounts for 2020 are so healthy and COVID has led to a reduction in meetings, but we are continuing to think about this issue.

10.3 How do we serve well the seniors in our community and our church? – The PCC have agreed to reflect on our Seniors' Ministry. In the past we have had a good number of volunteer leaders and assistants for the different groups we run and therefore we have not sought paid assistance with this work up to now. We need to consider if this is a good way of working or if we should change things.

10.4 What is the vision for children and youth and how does that drive decisions? - We have invested strongly in our Children's Ministry appointing Ruth Hulme to join us as Children's minister from 1 October. We have not appointed a Youth Minister (we did interview someone for this role in August, but the interview panel unanimously thought that the candidate was not suitable for this particular role.) and at present we are not advertising for the role. The Youth are not being neglected and a meeting is planned for Friday with the hope of getting more things up and running.

The decision was taken to invest in the children's ministry because we already have strong links with the children and their parents in our community, although Messy Church and Morning Out are not currently meeting. Time and availability are an issue for many church members who want to be involved with our children's work. Our hope is that the Children's Minister will develop the work and

make it known, for example continuing and developing the links with Castle Newnham School and building relationships and we pray that families will want to know more.

We have an urgent need for leaders who want to spend time with our youth. Jess Walker is currently on placement with us for 17 hours a week as part of her degree course. It would be great if we could get volunteers to do this work, but people are not stepping forward at present and so the PCC is considering a paid role. Finances do not allow us to appoint someone full-time at present. We need to get our Youth Ministry working well again and then decide whether to seek to appoint a paid Youth Minister.

11. Vicar's Report

This report is to be found on pages 43-45 of the APCM booklet. It reflects on 2019 with some commentary on more recent events.

12. Closing Statements

Kay Berrington thanked everyone for their prayers, support, care and love over the past year. In 2020 we have been particularly grateful for technology and for people with technical expertise to help us set up online services. Thank you as well to the office for supporting those who don't have internet access. Thank you to those who wrote reports for the APCM booklet and for the encouragement contained within it and for those who voluntarily give hours of their time to serve at Christ Church. Good communication is vital, so thank you to those who have updated our website and improved our communications systems.

Kay expressed her thanks to the hard-working staff team. She welcomed John Bell as curate and thanked Becky Guynn and AJ Wade for all their work and wished them well in their new roles elsewhere. We are pleased that Jess Walker is serving her work placement with us and will continue to pray and support her in her final year. Thank you to Dawn Hire, Vandon Grimley, Richard Heathfield, Wendy Pegg and Pat Forsyth for keeping the halls running smoothly and to Kathryn Hughes and Pauline Grimley for their administrative support. She thanked Richard Hibbert for his work as incumbent and until recently Rural Dean, for his strategic thinking and passion to see our vision realised. Thank you for your compassion and kindness, leadership and ministry. We thank God for Sarah and Emily as they support Richard. Lord, please help us to keep our eyes fixed on you and show us how we can further your Kingdom.

The meeting closed with prayer and the Grace at 8.55 pm.



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**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
FOR**

**PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
CHRIST CHURCH BEDFORD ("Christ Church")**

REGISTERED CHARITY NUMBER 1134785

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Report of Trustees

The trustees present their report and the audited financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

COVID-19

The trustees immediately followed Government guidance and Church of England advice. Worship services moved on-line and communication with church members and the wider community was solely electronic, except for paper communication with 22 church members who had no on-line access. A Church Zoom account was opened and our YouTube channel was publicised widely. Mission and ministry were possible continued in on-line, especially public worship and home groups.

The Church Halls were closed to all hirers from March to July, except our Foodbank Collection and Distribution activity. Church staff and employees worked from home and communicated on-line. Risk Assessments were initiated and reviewed (by December 2020, Risk Assessment v.7 was in place).

The trustees prepared robust financial scenarios to review the potential loss of donation income and hall hire. Five employees were placed on the Job Retention Scheme ('furloughed'), returning to work from August. Donation income held up well, a discretionary government grant for business was received, which, together with reduced expenditure, compensated for the loss of hall hire. Furthermore, as restrictions were eased, hall hirers (previous and new) began to use the halls again, adding to our income.

Aims and purposes

The primary responsibility of Christ Church Parochial Church Council (PCC) is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of cooperating with the incumbent, Reverend Canon Richard Hibbert, in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The mission statement of our Church is '*To enable everyone to become maturing followers of Christ, who experience and live out God's love daily in every part of their lives*'.

The Core Values of our Church are: -

G enerous	in faith
R eal	about ourselves
A ccepting	of all
C ompassionate	to our community
E ncouraging	all who come

The priorities of our Church for 2020 were: -

REPORT OF TRUSTEES

1. Making new disciples
2. Deepening our faith
3. Transforming our community
4. Visible social media

Objectives and activities

When planning our activities for the year, we have considered the Charities Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living within and outside of the parish.
- Mission and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church and complex at 140 Dudley Street. The PCC also had responsibility for the upkeep of 161 Dudley Street.

The main Priorities and Objectives of our Church for 2020 were: -

Priorities and Objectives

- 1. Making new disciples**
 - a. Offer enquirers courses (e.g. Alpha, Grow, Parenting etc) 3 times per year so that at least 10 people come to faith in each year
 - b. Members intentionally praying for 5 friends/relatives to come to faith
 - c. Intentionally offer invitations to friends/relatives to enquiry course or Sunday worship
- 2. Deepening our faith**
 - a. Promote active membership of weekly Home Groups, who create their own goal for next 12 months for a ministry area
 - b. Ministries (Men, Women, Seniors, Children and Youth etc) to create clear goal to fulfil the priority 'Going deeper into God'
 - c. At least fortnightly, promote personal testimony stories to encourage maturing followers of Christ (whole life discipleship)
- 3. Transforming our community**
 - a. Increase involvement and presence at Castle Newnham School (e.g. minimum 1 x Governor, provide Open the Book, support and nurture CU, offer lunch clubs, etc)
 - b. Start Christians Against Poverty Debt Counselling service
 - c. Establish and promote annually a new sustainability initiative across Devon Park and Castle Road
- 4. Creating a greater and more visible social media presence**
 - a. Train 2-3 church members in the next 12 months in delivery of Social Media posts (Facebook, Twitter, Instagram, etc)
 - b. Ensure regularly weekly flow of news and events via Social Media
 - c. Change over the next 12 months physical outdoor signage

In order to achieve our Church's objectives and respond to realised needs, the PCC has: -

REPORT OF TRUSTEES

1. Appointed a full time Children's Minister, Ruth Hulme, who began work on 1 October 2020 and reviewed the role of Youth minister in the light of AJ Wade's departure, but decided not to appoint anyone at this time.
2. Admitted four children to Communion before Confirmation, following appropriate preparation.
3. Approved a new Mission Action Plan, which was presented to the APCM, following a valuable Away Day discussing our future objectives and priorities.
4. Increased our regular output on social media
5. Launched a new website and moved to ChurchSuite as a church management system.
6. Approved pre-recording and livestreaming of services, supporting the purchase of suitable equipment/software and obtaining the necessary licences/permissions.
7. Reviewed/amended service times and content in the light of COVID-19 risks.
8. Reviewed PCC's budget, income and expenditure, to mitigate COVID-19 impact.
9. Approved expenditure on additional cleaning, provision of NHS QR code, hand sanitiser stations and screens to create a COVID-19 mitigated site.
10. Approved the replacement of the flat roof covering over the vestry and lower store and the refurbishment of the lower store room.
11. Supported the training of three church members to become lay leaders of worship.
12. Supported a sub-group's attendance at *Leading Your Church into Growth* conference
13. Supported a safeguarding awareness month making the church congregation aware that safeguarding is everyone's responsibility.
14. Supported unconscious bias training as part of our response to Black Lives Matter movement

Role of Volunteers

Many of our activities are supported by a large number of volunteers, without whom we would not be able to operate. Restrictions placed on our activities by COVID-19 have prevented our volunteers serving as they would have wished. However, good examples from 2020 include:

- ✓ **Foodbank** – Christ Church's collection and distribution centre:
 - 1295 people served (2019 – 823)
 - 12,249 kilos distributed
 - 3082.95 kg collected, providing 7340 meals
 - 7 volunteers served (reduced to core team only: 2019 – 20 volunteers)
- ✓ **Rapid Response Freezer** – stocked by 12 volunteer cooks
 - 140 main meals distributed
 - 22 desserts distributed
- ✓ **Holiday @ Home** – distributed 'goodie bags' by 10-15 volunteers
 - 77 seniors in August
 - 113 seniors at Christmas
- ✓ **Vicar's Discretionary Fund**: donations from church members of £9,200 assisted those struggling
- ✓ **Harvest Appeal Tap Twinning**: 21 church/hall taps twinned
- ✓ **AV/PA/Camera/editing team** – 15 volunteers
- ✓ **Home Groups and membership** – 17 Home Groups (2019 = 15) with approx. 180 members
- ✓ **Home Group leaders** – pastoral care of members and non-members through pandemic
- ✓ **Children's Ministry**: on-line and/or physical
 - Sunday Daring Disciples: 6-8 children/weekly
 - Sunday Passports/Junior Church: videos average 45 views
 - Little Fishes: 8-10 attendees
 - Light Trail – October half term
 - Gingerbread church competition – Crib Service

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- Advent daily window opening
- ✓ **New Website** launched

It is impossible to quantify in financial terms the contribution made by these and many other volunteers, but it is considerable and without which the PCC would not be able to fulfil its charitable objectives.

We would like to thank all the many volunteers, who work so hard to make this church the lively and vibrant community that it is. In particular, we want to thank the Churchwardens, Kay Berrington and Andrew Turpie who have worked so tirelessly on our behalf during 2020.

Achievements and performance

Worship and prayer

All are welcome to attend our regular services. With COVID-19 restrictions beginning from 16th March, we immediately moved our Sunday services on-line with Zoom services and closed Wednesday services. We followed Government Restrictions and Church of England guidance throughout the rest of 2020. Our last services before Lockdown 1.0 were Sunday 15th March and Wednesday 18th March.

We purchased a Zoom Pro license to allow us up to 100 attendees with one host. We arranged pre-recorded worship songs from our lead musicians working at home. We soon realised that on-line Zoom could not provide a stable platform and we moved to pre-recorded services, premiered on YouTube, which continued through to summer 2020.

During this time, we investigated and sourced the ability to live stream from the church, continuing with pre-recorded worship by our lead musicians. Our musicians worked hard to improve their quality and depth of production so that by June 2020 it was all greatly appreciated by the congregation.

When Government restrictions were lifted in July 2020, we held our first wedding on 12th July 2020, our first funeral on 21st July 2020 and resumed Wednesday 10am services on 22nd July 2020. Sunday worship returned from 9th August with a live streamed morning services. From 23rd August 2020, we welcomed the congregation in limited numbers, having reviewed and arranged our seating, entrance and exit and one-way systems, through an Eventbrite booking system to 9am and 10.30am service. Subscribers to our YouTube channel has increased from 15 to 244. Sunday and Wednesday services averaged physical weekly attendance (as counted during October) of 84 people (no double counting), and we estimate that they were joined by approximately 125 watching online, either live or the recording.

Evening Worship was broadcast by Zoom or pre-recorded throughout and paused from August (views were 20-30). A new in-building service (Sundays @ Seven) was launched 1st November, but Government restrictions paused that from the next day.

During Lockdown 2.0 in November 2020, we live streamed one 10.30am service from the church with only the minimum required attendees. We recommenced public worship as before on Wednesday, 2nd December 2020.

At present, there are 301 names on the Church Electoral Roll, 225 of whom are not resident within the parish. 4 names were added during the year and 8 were removed because people moved away or moved to another church.

As well as our regular services, we enable our community to celebrate and thank God at life's milestones: 1 baptism, 1 baptism and 4 funerals and services of thanksgiving. Regretfully, no confirmations took place here in 2020.

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Deanery Synod

We had 5 Deanery Synod elected representatives until September 2020 and 4 thereafter and 2 Diocesan Synod representatives, offering an important link between our parish and the wider Church of England. At each Deanery Synod meeting, there is a primary focus of discussion, and the opportunity to hear of the work of the wider church: General Synod, Diocesan Synod, Diocesan Board of Finance and Deanery Standing Committee.

In 2020 at the 4 Deanery Synods, the primary discussion for the churches' ministry and mission were:

February: Modern Day Slavery and the Clewer Initiative, a charity that raises awareness of modern slavery, identifying victims and helping provide victim support and care.

May: Lay Ministry and new Diocesan lay training initiatives

September: Festive - a charity that works with UCCF and Scripture Union supporting sixth form students, chaplains and those in Further Education across the UK.

December: Faith and Artificial Intelligence (AI). This was also a new Synod, following Deanery Synod elections in 2020.

Pastoral care

COVID-19 made pastoral care more difficult, but an excellent telephone system led by Home Group Leaders enabled most church members and many in our community to be supported. Church members also initiated their own pastoral care networks. Volunteers from the Holiday @ Home team and Lunch Club supported the 'goodie bag' delivery to seniors across the community.

The ordained staff, the Home Communion assistants (3 hold the Bishop's licence) and the pastoral visiting team (10 volunteers) were unable to visit as usual.

Our parish magazine is published bi-monthly. Under COVID-19, our editor published 5 editions in 2020, creating a pastoral, spiritual and informative link amongst church members, hall users and our local community.

Mission and evangelism

Helping others is a demonstration of our faith, whether practical, emotional or spiritual.

The Mission Impact Group channels support and news between our Mission Partners, scattered across Africa, the Middle East and Europe, and encourages prayer for them.

Alpha Courses, run by Outreach Impact Group, occurred physically and on-line:

- i. January – March: 2 x physically (Evening – 4 attendees – and Daytime – 3 attendees)
- ii. April – July: 1 x on-line with 4 attendees
- iii. Sept – December: mixed mode of 1 x physical and 1 x on-line 'refresher' course for church members with approx. 90 attendees.

Alpha is an 11 week course that enables participants to consider the basics of the Christian faith and the work of Jesus Christ.

The Grow Group (15 attendees, mostly ex-Alpha) continued to extend and deepen Christian faith and understanding.

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Ecumenical relationships

We delight in our ecumenical links to other local churches across Bedford and benefit from HOPE Bedfordshire. COVID-19 restrictions have substantially reduced ecumenical ministry and mission.

Financial review

Total receipts on unrestricted funds were £316,270, with £195,915 from standing orders and £52,298 was from Gift Aid. Restricted donations totalled £29,834 of which £5,038 were received for the halls redevelopment. Government grants for the furlough scheme of £5,177 were received during the year. Further details are shown in the annual financial statements.

£288,825 was spent from unrestricted funds to provide the Christian ministry from Christ Church, including the contribution to the diocesan parish share of £137,648 which largely provides the stipends and housing for the clergy.

Net movement in funds was an increase of £41,400 during the year, and the total reserves increased to £181,585.

COVID -19 has primarily resulted in hall income reducing by half compared with 2019, partially offset by obtaining a grant from the council (£7900). Cash donations (mostly the collection plate in church) reduced by 80% compared to 2019. Expenditure savings were primarily in relation to furloughing members of staff, decreased use of the halls and lessened staff/ministry expenses.

The principal source of donations are the church members. The PCC takes its environmental, social and ethical duties seriously and consideration of these undergird the ministry decisions of the church.

Reserves policy

It is PCC policy to try to maintain adequate funds to ensure the smooth financial running of the church, and ensure that unexpected expenditure can be met as and when required. Total funds held at the year end amounted to £181,585.

The balance on the general reserves at the year end was £123,790 which is considered adequate since it represents approximately 4 months of expenditure. Of this amount £114,380 is available without the sale of fixed assets. Total unrestricted funds (including the general fund) amounted to £167,111 with £34,321 representing amounts raised in respect of a previous house purchase.

The purpose of any restricted fund is noted in the financial statements. Restricted funds are in respect of specific projects and or schemes.

Financial risks

Total restricted funds amounted to a surplus of £13,505. The cash reserves of the church, excluding restricted funds, totalled £115,316 as at 31 December 2020. The budget for 2021 was approved by the PCC showing a small deficit, but far smaller than the 2020 surplus on unrestricted funds. The PCC has committed to £4,500 to be given to mission and £4,500 to certain necessary repairs on 161 Dudley Street, both of which are to be taken from the 2020 surplus. These items represent a transfer from the general fund to a specific designated fund.

Whilst COVID-19 has impacted the level of hall lettings and cash donations, these represent a small percentage of the total income of the church. Most of the income generated by the church is from regular standing orders. The level of standing orders has remained consistent during the year and this, together

REPORT OF TRUSTEES

with careful management of resources, has not had a significant impact on the financial risks of the church. The PCC therefore considers it has sufficient resources to sustain its purposes and activities during 2021.

Plans for future periods

The PCC is looking forward to the implementation of its Mission Action Plan. In addition, the PCC has determined to continue live streaming of services after COVID-19 and has authorised a full installation of live streaming equipment in the church. The PCC is continuing to monitor Risk Assessments for COVID-19.

We continue to follow Government restrictions and Church of England guidance as we enter 2021. The PCC is mindful of adjusting our response in the light of local circumstances.

The PCC has determined that, where allowed, the halls remain open for hire. This has enabled Christ Church Pre-School to continue in 2021, together with key allowed activities of Foodbank collection and distribution, Little Fishes (new parents support group) and contact time for Barnardo's.

The PCC has also arranged for staff to once again work from home, where possible. No staff have been furloughed in Lockdown 2.0 and 3.0.

Financially, the Trustees are confident that, as happened in 2020, donation income will be maintained, though hall hire income will again be substantially reduced. Together with continuing reduced expenditure, the Trustees approved a budget for 2021, which they are confident will be achieved, and which will be covered by reserves if required.

Any reduction on COVID-19 risk as the year proceeds will positively affect both finances and ministry, particularly as the halls become available for hire.

Risk management

The PCC is aware of its risk management duties and has affirmed a number of policies, including the Notes of Guidance for PCC meetings and PCC responsibilities. During the year a Lone Worker policy and an updated Safeguarding policy were approved. Our data holding procedures were evaluated and amended where necessary to meet the General Data Protection Regulation 2018, as well as Fire Risk assessment, policies and fire safety equipment. Risks are regularly reviewed and systems and procedures have been put in place to manage these risks.

The PCC ensured that the church and halls were assessed for COVID-19 risk and new signage displayed, one-way systems implemented, and staff encouraged to work from home, where possible.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

PCC trustees, youth and children's paid and voluntary leaders, and volunteers in contact with vulnerable adults are DBS (Disclosure and Barring Service) checked.

Structure, governance and management

Christ Church is a corporate body established by the Church of England, and it is part of the deanery of Bedford and the Diocese of St Albans.

The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At Christ Church the membership of the PCC consists of the licensed clergy, churchwardens, one of the Readers, members of Diocesan and Deanery Synods and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

New PCC members/trustees were offered a copy of *The PCC Member's Essential Guide*, and a copy of the PCC Notes of Guidance. Induction of new PCC members/trustees was not completed in person at a dedicated meeting due to COVID restrictions.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC met 6 times during 2020 with an average attendance of 81%. There was an Away Day in January 2020 (75% Attendance) to discuss the new Mission Action Plan.

Given its wide responsibilities the PCC has a number of impact groups, each one dealing with a particular aspect of parish life. These groups, which include communications, mission, buildings, outreach, resourcing, fellowship, and young people, are all responsible to the PCC and report back to it regularly with reports of their meetings, decisions and recommendations being received by the PCC and discussed as necessary.

Standing Committee: This committee is required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Buildings Impact Group: This group is responsible for the management and development of Christ Church PCC's buildings and infrastructure.

Communications Impact Group: This group is responsible for oversight of both external and internal communications, including our physical and online presence.

Fellowship Impact Group: This group is responsible for the planning, resourcing and delivery of events focused on the development of fellowship within Christ Church.

Mission Impact Group: This group is responsible for caring, praying and practically supporting our Mission Partners and Organisations and encouraging vocations and support to mission at home and overseas.

Outreach Impact Group: This group is responsible for the planning, resourcing, coordination and delivery of all pre-evangelistic, evangelistic and early discipleship support at Christ Church.

Resourcing Impact Group: This group is responsible for the financing of Christ Church and the prudent management of its financial resources.

Worship Impact Group: This group is responsible for the planning, resourcing, coordination and delivery of all corporate worship at Christ Church.

Young People's Impact Group: The Young People's Impact Group is responsible for supporting the Youth Minister and the Children's Minister in developing and implementing a strategy for young people's and family work at Christ Church, which directly contributes to the achievement of Christ Church's mission.

Administrative information

Christ Church is situated at 140 Dudley Street, Bedford. It is part of the Diocese of St Albans within the Church of England. The correspondence address is 140 Dudley Street Bedford MK40 3SX. Registered charity number 1134785 under the name the Parochial Church Council of the Ecclesiastical Parish of Christ Church Bedford. It is also known as Christ Church Bedford, PCC or Christ Church.

PCC members who have served at any time from 1 January 2020 until the date this report was approved are:

Ex-Officio Members:

Incumbent	The Revd Canon Richard Hibbert	Chairman
Curate	The Revd John Bell	
Wardens	Mrs Kay Berrington Mr Andrew Turpie	
Reader	Mr Michael Bishop	
Diocesan Synod	Mr Christopher Burrows Mrs Min-Min Peaker	
Deanery Synod	Mr Steven Allin Ms Rachel Bennett Mr John Betteley Mr Daniel Gicharu Mr Keith Priddin Mr Paul Templeman Mr AJ Wade	(until 22 September 2020) (until 22 September 2020) (from 22 September 2020) (until 22 September 2020) (from 22 September 2020)

Elected Members:

Mr Simon Berrington		
Mr Christopher Brown	(from 22 September 2020)	
Mrs Mhairi Brown	(until 22 September 2020)	
Mrs Margaret Cottenden	(until 11 May 2020)	
Dr Jon Day		
Mrs Tracey Emmott	(until 24 March 2020)	
Mrs Margaret Haywood		
Ms Amy Hutchinson	(from 22 September 2020)	
Mrs Ruth Janes	Treasurer	
Mrs Laura Jewell	(until 1 September 2020)	
Miss Wendy Pegg		
Mr Keith Priddin	(from 22 September 2020)	
Dr Andrew Russell	(from 22 September 2020)	
Ms Helen Ryan		
Mrs Sue Templeman		
Miss Jessica Walker	(from 22 September 2020)	
Mr Steve Welsh	(until 22 September 2020)	
(PCC Secretary)	Mrs Pauline Grimley	(not a PCC member)

REPORT OF TRUSTEES

Bank:

CAF Bank Ltd
25 Kings Hill Avenue,
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:

Suzanne Goodson BSc FCA
Wright Connections Limited
Registered Auditors
Bedford I-Lab
Priory Business Park
Stannard Way
Bedford
MK44 3RZ

Day-to-day management of the charity is delegated to the incumbent: -

Incumbent:

The Revd Canon Richard Hibbert
Christ Church Vicarage
115 Denmark Street
Bedford
MK40 3TJ

Approved by the PCC on 11 March 2021 and signed on their behalf:

Revd Canon Richard Hibbert (PCC Chairman)

Independent examiner's report to the trustees of Parochial Church Council of The Ecclesiastical Parish of Christ Church Bedford

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 14 to 27.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Suzanne Goodson BSc FCA
Institute of Chartered Accountants England & Wales
Wright Connections Limited
Bedford I-Lab
Stannard Way
Bedford
MK44 3RZ

Date:

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure account)

FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	HRP Funds £	Restricted Funds £	Total Funds 31.12.20 £	Total Funds 31.12.19 £
INCOME FROM						
Donations and Legacies	4	277,549	5,038	20,296	302,883	364,240
Charitable activities	5	32,993	0	4,500	37,493	86,653
Other trading activities		5,728	0	0	5,728	5,039
Investments	6	0	0	0	0	3
TOTAL INCOMING RESOURCES		316,270	5,038	24,796	346,104	455,935
EXPENDITURE ON						
Charitable activities	7	288,375	0	16,329	304,704	351,286
TOTAL EXPENDITURE		288,375	0	16,329	304,704	351,286
NET INCOME/(EXPENDITURE)		27,895	5,038	8,467	41,400	104,649
Transfers between funds		4,500	(700)	(3,800)	0	0
NET MOVEMENT IN FUNDS		32,395	4,338	4,667	41,400	104,649
Reconciliation of funds						
Total funds brought forward	19	134,716	(4,065)	9,534	140,185	35,536
TOTAL FUNDS CARRIED FORWARD at						
31st DECEMBER 2020	19	167,111	273	14,201	181,585	140,185

All income and expenditure is derived from continuing activities

BALANCE SHEET at 31st December 2020

	<u>Note</u>	31.12.20	31.12.19
		£	£
FIXED ASSETS			
Tangible fixed assets	12	99,410	98,935
CURRENT ASSETS			
Debtors	13	14,104	18,671
Cash at bank and in hand		187,600	171,960
		201,705	190,630
CURRENT LIABILITIES			
Creditors due within one year	15	-63,851	-73,702
NET CURRENT ASSETS		137,854	116,928
TOTAL ASSETS LESS CURRENT LIABILITIES		237,264	215,863
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	16	-55,679	-75,679
NET ASSETS		181,585	140,184
FUNDS	19		
Unrestricted funds		167,111	134,716
Restricted funds		14,201	9,534
Hall Redevelopment Project		273	-4,065
TOTAL CHARITY FUNDS		181,585	140,184

Approved by the Parochial Church Council on 11 March 2021
and signed on its behalf by:

Revd. Canon Richard Hibbert Chairman

Mrs Ruth Janes Hon. Treasurer

The notes on the following pages form part of these accounts

Charity registration number 1134785

CASH FLOW STATEMENT**FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	31.12.20	31.12.19
Cash flow from operating activities			
Cash generated from activities	3	48,199	93,587
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(8,313)	0
Interest received		0	3
Net cash flow from investing activities		(8,313)	3
Cash flow from financing activities			
Receipts/(repayment) from issue/(repayment) of long term I		(20,000)	(80,000)
Interest paid		(4,246)	(4,177)
Net cash flow from financing activities		(24,246)	(84,177)
Net increase/decrease in cash and cash equivalents		15,640	9,412
Cash and cash equivalents at 1.1.20		171,960	162,548
Cash and cash equivalents at 31.12.20		187,600	171,960
Cash and cash equivalents consists of			
Cash at bank and in hand		187,600	171,960
Cash and cash equivalents at the end of the reporting period not available for charitable purposes as held as agent		908	2,283

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) General information

Christ Church, a registered charity in the United Kingdom is a corporate body established by the Church of England, and it is part of the deanery of Bedford and the Diocese of St Albans. Its trustees are all members of the Parochial Church Council and they operate under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity administrative information on page 11 of these financial statements. The nature of the charity's operations and principal activities can be found in The Trustees Report on pages 3 to 12.

b) Basis of preparing the financial statements

The charity constitutes a public benefit entity as defined by FRS 102. The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The accounts financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years prescribed.

c) Income recognition

Voluntary income and capital sources

All incoming resources , including government grants are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Collections are recognised when made. For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. Pledged amounts are only recognised on receipt of the funds.

Income tax recoverable on gift aid scheme donations is recognised in the period the income is received. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of the entitlement and the likely amount due.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

Other trading activities

Other trading activities represent feed in tariffs from solar panels, and are recognised on entitlement.

Other ordinary income

Rental income from the letting of church premises is accounted for when earned. Fees due to the PCC for weddings, funerals, etc. are accounted for on an event by event basis.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Costs directly related to the work of the church

The Diocesan parish share is accounted for when payable and any amount unpaid at 31st December is included as a creditor in the Balance Sheet. Grants and donations are accounted for at the earlier of payment or formal approval by the PCC. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

e) Tangible fixed assets

Consecrated land and buildings and moveable church property

Consecrated and beneficial property is excluded from the financial statements by s. 10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers these to be inalienable property.

All expenditure on consecrated and beneficial property and moveable church furnishings, whether maintenance or improvement, is written off in the year incurred. This includes all expenditure incurred to date in respect of the Hall Redevelopment Project, including the build costs, since the build is occurring on consecrated ground, and as such cannot be capitalised.

Other land and buildings

Other land and buildings held on behalf of the PCC for its own purposes are valued at cost. No depreciation is charged on such properties since it is considered that the estimated residual value of the properties is in excess of the purchase price. Any expenditure on maintenance or improvement is written off in the year incurred.

Other fixtures, fittings and office equipment

Equipment purchased within the accounting period is capitalised on the balance sheet. Individual items of equipment with a purchase price of £1,000 or less are written off in the year in which the asset is acquired.

Depreciation

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset in a systematic basis over its expected useful life.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

Depreciation rates used are as follows: -

Furniture and solar panels – 10% per annum (estimated useful life 10 years), Equipment – 33.33% (estimated useful life 3 years)

f) Taxation

The charity is exempt from tax on its charitable activities.

g) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

The purpose of any restricted fund is noted in the financial statements. Restricted funds include amounts raised for the Hall Redevelopment Project (HRP).

The financial statements include transactions, assets and liabilities for which the PCC can be held responsible. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

h) Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

i) Bank and Cash

Bank and Cash include short-term deposits which include cash held on deposit at CAF Bank.

j) Loans

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

k) Concessionary loans

Concessionary loans include those payable to third parties which are interest free and are made to advance charitable purposes. Where the loan is repayable on demand within one year, the loan is measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at amortised cost using the effective interest rate method, less impairment.

l) Debtors and creditors receivable/payable within 1 year

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are included as debtors at transactional values less any provision for amounts that may prove to be uncollectible. Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

m) Judgements

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

2 YEAR ENDED 31 DECEMBER 2019 Comparatives

	Note	Unrestricted Funds £	HRP Funds £	Restricted Funds £	Total Funds 31.12.19 £
INCOME FROM					
Donations and Legacies		254,439	102,676	7,125	364,240
Charitable activities		77,999	5,000	3,655	86,653
Other trading activities		5,039	0	0	5,039
Investments		3	0	0	3
TOTAL INCOMING RESOURCES		337,480	107,676	10,779	455,935
EXPENDITURE ON					
Charitable activities		329,497	4,377	17,412	351,286
TOTAL EXPENDITURE		329,497	4,377	17,412	351,286
NET INCOME/(EXPENDITURE)		7,983	103,299	(6,633)	104,648
Transfers between funds		0	0	0	0
NET MOVEMENT IN FUNDS		7,983	103,299	(6,633)	104,648
Reconciliation of funds					
Total funds brought forward		126,733	(107,364)	16,167	35,536
TOTAL FUNDS CARRIED FORWARD at 31st DECEMBER 2019		134,716	(4,065)	9,534	140,184

All income and expenditure is derived from continuing activities

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

3 Reconciliation of net expenditure for year to net cash flow from operating activities

	31.12.20 £	31.12.19 £
Net expenditure for year	41,400	104,648
Interest receivable	(0)	(3)
Interest payable	4,246	4,177
Depreciation of tangible fixed assets	7,838	6,729
Decrease (increase) in debtors	4,566	24
Increase (decrease) in creditors	<u>(9,851)</u>	<u>(21,989)</u>
Net cash flow from operating activities	<u>48,199</u>	<u>93,587</u>

4 Income from Donations and Legacies

	31.12.20 £	31.12.19 £
Gifts	254,013	334,622
Legacies	0	0
Government grants	13,077	0
Other Donations	35,793	29,618
	<u>302,883</u>	<u>364,240</u>

5 Income from charitable activities

	31.12.20 £	31.12.19 £
Rental income	18,343	35,163
Grants	4,900	0
Events and activities	13,189	45,538
Fees	1,061	952
	<u>37,493</u>	<u>81,653</u>

6 Income from investments

	31.12.20 £	31.12.19 £
Deposit interest	<u>0</u>	<u>3</u>

7 Charitable Activities Costs

	Direct costs £	Donations £	Total £
Church Activities	<u>265,251</u>	<u>39,454</u>	<u>304,704</u>

See note 21 for further details

8 Support/ Governance costs

	31.12.20 £	31.12.19 £
Independent examiners remuneration	<u>1,800</u>	<u>1,800</u>

9 Net income for the period is stated after charging

	31.12.20 £	31.12.19 £
Depreciation of tangible fixed assets	<u>7,838</u>	<u>6,729</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

10 Trustees and key management personnel remuneration and expenses

Two trustees (AJ Wade and W Pegg) received £30,672 for church work during the year (2019 - £22,680)

In 2020 and 2019 the incumbent and the curate were remunerated by way of a stipend by a related party, being the Diocese of St Albans who are responsible for setting the level of remuneration. As is standard practice in the Church of England the clergy were provided with housing by the Diocese (incumbent) and PCC (curate).

Four trustees, including incumbent and curate, were reimbursed £2,109 during the year (2019, 5 trustees - £7,459). This was for travel, hospitality, books and expenditure on behalf of the church.

11 Staff Costs

	31.12.20 £	31.12.19 £
Wages and salaries	56,491	68,132
Social security costs	667	1,817
Defined contribution pension costs	2,604	3,179
	<u><u>59,762</u></u>	<u><u>73,128</u></u>

The average monthly number of employees during the year was as follows:

	2020	2019
Youth Minister and Children's Minister	1	2
Other	6	3
	<u><u>7</u></u>	<u><u>5</u></u>

No employees received remuneration in excess of £60,000

12 Fixed Assets

	Freehold		
	Property £	Equipment £	Total £
COST			
At 1 January 2020	90,000	82,066	172,066
Additions	0	8,313	8,313
Disposals	0	0	0
At 31 December 2020	<u><u>90,000</u></u>	<u><u>90,379</u></u>	<u><u>180,379</u></u>
 DEPRECIATION			
At 1 January 2020	0	73,131	73,131
Charge for the year	0	7,838	7,838
Disposals	0	0	0
At 31 December 2020	<u><u>0</u></u>	<u><u>80,969</u></u>	<u><u>80,969</u></u>
 NET BOOK VALUE			
At 31 December 2020	90,000	9,410	99,410
At 31 December 2019	<u><u>90,000</u></u>	<u><u>8,935</u></u>	<u><u>98,935</u></u>

Note: The property held at 31 December 2020 consists of 161 Dudley Street, Bedford, which is subject to an equity sharing loan from the Church Commissioners (see loan note for further details).

13 Debtors: amounts falling due within 1 year

	31.12.20 £	31.12.19 £
Other debtors	14,104	18,671
	<u><u>14,104</u></u>	<u><u>18,671</u></u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

14 Monies raised for others

During the year the following monies were collected for external organisations

	31.12.20	31.12.19
Diocese of Egypt (Christmas appeal 2018)	0	356
Home of Hope toilets (Christmas appeal 2019)	684	1,398
Monkole Bible printing	3,563	
Bedford Foodbank (Christmas appeal 2020)	502	0
Bishop's Harvest appeal	1,745	1,356
Ordinand training	99	424
Bike n Hike	0	884
Other	<u>1,807</u>	<u>1,432</u>
	<u><u>8,400</u></u>	<u><u>5,850</u></u>

A total of £908 was held as at 31 December 2020 (2019 - £2,283)

15 Creditors: amounts falling due within one year

	31.12.20	31.12.19
	£	£
HRG creditors	57,810	59,838
HRG - interest free loan from members of congregation	0	0
Other creditors	6,041	13,864
	<u>63,851</u>	<u>73,702</u>

Members of the congregation have given interest free loans, repayable over five years to 31 December 2023. The final £20,000 was repaid during 2020.

16 Creditors: amounts falling due after more than one year

	31.12.20	31.12.19
	£	£
HRG - interest free loan from members of congregation	-	20,000
Other creditors	55,679	55,679
	<u>55,679</u>	<u>75,679</u>

The PCC has a loan of £55,679 from the Church Commissioners which was taken out to assist with the purchase of 161 Dudley Street (the Curate's House) This is an interest only value linked loan representing 62% of the original value of the property. It is repayable on sale of the property together with a 62% share in any increase in value since acquisition. There are no plans to sell 161 Dudley Street

17 Financial commitments

The PCC had committed a total of £2.5m to the hall redevelopment project (31 December 2019 - £2.5m). As at 31 December 2020 a total of £2.46m had been spent, and no further amounts committed.

The PCC has committed to spending £14,000 on upgrading the PA system as part of the live streaming, an additional £4,505 over that held in restricted funds.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHRIST CHURCH, BEDFORD

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

18 Related parties

The Diocese of St Albans is a related party by way of the constitution

Details of receipts from related parties are found in note 20

Details of payments to related parties are found in notes 21 and 22

19 Fund reconciliation - 2020

Unrestricted funds

	Balance at At 1.1.20 £	Income £	Expenditure £	Transfers £	Balance at 31.12.20 £
General fund	100,395	316,270	(288,375)	(4,500)	123,790
Designated funds - Mission giving and repairs				9,000	9,000
Unrestricted house reserve - 161 Dudley Street	34,321			0	34,321
	134,716	316,270	(288,375)	4,500	167,111

Certain mission giving and house repairs were not carried out in 2020. The PCC has set up a designated fund for this expenditure

A grant for the live streaming was received as restricted income. The associated expenditure has been capitalised and therefore the income transferred to unrestricted funds

Restricted funds

	Balance at At 1.1.20 £	Income £	Expenditure £	Transfers £	Balance at 31.12.20 £
Vicars discretionary fund	1,075	10,801	(9,253)		2,623
Hall fit out	5,489	0	(6,189)	700	0
Upgrade to PA system with live streaming	0	13,995	0	(4,500)	9,495
Holiday at Home (Seniors Holidays)	2,970	0	(887)		2,083
Total restricted excluding Hall redevelopment	9,534	24,796	(16,329)	(3,800)	14,201
Hall redevelopment project	(4,065)	5,038	0	(700)	273
	5,469	29,834	(16,329)	(4,500)	14,474

Funds were raised for hall fit out, relating to the completing the hall redevelopment project. An amount has been transferred from the Hall redevelopment project fund to the Hall fit out to eliminate the small deficit on Hall fit out.

	Unrestricted funds 31.12.20 £	Restricted funds 31.12.20 £	HRP funds 31.12.20 £	Total 31.12.20 £
Fixed assets	99,410			99,410
Cash and current investments	115,316	14,201	58,083	187,600
Other current assets	14,104			14,104
Creditors: amounts due in less than one year	-6,041		-57,810	-63,851
Creditors: amounts due in more than one year	-55,679			-55,679
	167,111	14,201	273	181,585

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

20 INCOME

	Unrestricted Funds £	HRP Funds £	Restricted Funds £	Funds 31.12.20 £	Funds 31.12.19 £
Income from Donations and Legacies					
Standing orders & Envelope Scheme	195,915	5,038		200,953	282,720
Basket Collections	762			762	3,821
Government grants resulting from COVID-19	13,077			13,077	0
Income tax reclaimed	52,298			52,298	48,081
Other donations	15,497		20,296	35,793	29,618
	277,549	5,038	20,296	302,883	364,240
Note - included above are the following amounts given by trustees					
Unrestricted				30,533	26,675
HRG				0	9,950
Total				30,533	36,625
Income from charitable activities					
Rental income	18,343			18,343	35,163
Social & Youth Events	6,696			6,696	29,177
Other grants	400		4,500	4,900	5,000
Morning Out receipts	385			385	1,454
Lunch Club Receipts	1,144			1,144	4,986
Holiday at Home	0			0	3,655
Fees	1,061			1,061	952
Sundry receipts	4,964			4,964	6,267
	32,993	0	4,500	37,493	86,653
Note: Included in sundry income is an amount of £3,286 received from the Diocese of St Albans (2019 - £3,000).					
Income from other trading activities					
Income from solar panels	5,728			5,728	5,039
	5,728	0	0	5,728	5,039
Income from investment					
Deposit interest	0	0	0	0	3
	0	0	0	0	3
TOTAL INCOME	316,270	5,038	24,796	346,104	455,935

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

21 Resources spent	Unrestricted	HRP	Restricted	Funds	Funds
	Funds	Funds	Funds	31.12.20	31.12.19
	£	£	£	£	£
Grants					
Mission and charitable giving	30,201		0	30,201	35,795
Other donations	0		9,253	9,253	4,119
	30,201	0	9,253	39,454	39,914
Directly relating to Church Ministry					
Parish share - payment to a related party	137,648			137,648	133,445
Clergy & staff expenses	2,809			2,809	4,373
Housing costs	957			957	1,190
Services including music	4,235			4,235	5,568
Telephones	2,928			2,928	2,448
Books	50			50	299
Explorers, Holiday Club & Youth Work	3,961			3,961	4,873
Training	65			65	1,147
Morning Out	421			421	877
Lunch Club	799			799	3,377
Holiday at Home		887		887	3,262
Outreach (including social events)	6,682			6,682	26,622
Sundries	1,698			1,698	2,630
Interest payable to Church Commissioners	4,246			4,246	4,177
	166,499	0	887	167,386	194,289
Church management and administration					
Heat and light	4,419			4,419	5,677
Insurance	2,700			2,700	2,796
Cleaning Materials	2,482			2,482	3,159
Church and property maintenance	9,388	6,189		15,577	5,542
Equipment - not capitalised	-79			-79	7,114
Hall Redevelopment		0		0	4,377
Salaries and wages	59,762			59,762	75,392
Printing, postage and stationery	1,633			1,633	3,237
Other	1,732			1,732	1,261
Depreciation	7,838			7,838	6,729
	89,876	0	6,189	96,065	115,283
Support/Governance Costs	1,800			1,800	1,800
TOTAL RESOURCES SPENT	288,375	0	16,329	304,704	351,286

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2020

22 DETAILS OF MISSION AND CHARITABLE GIVING	General	Restricted	Total	Total
			31.12.20	31.12.19
OVERSEAS				
Rob & Ruth S - Middle East	6,500	0	6,500	9,500
SIM (supporting the Deneufchâtel's)	6,560	0	6,560	6,000
Gayet (work in Belgium)	6,026	0	6,026	6,015
Specific work in Middle East	500	0	500	750
Malawi - Home of Hope	0	0	0	500
Specific sponsorship	0	0	0	980
Egypt EDA	500	0	500	500
Samuti - interfaith helpers	500	0	500	625
Neno Macadamia Trust	0	0	0	125
Malawi Orphan Fund	1,000	0	1,000	611
	21,586	0	21,586	25,606
HOME				
Bedford Area Schools Christian Support Trust	4,540	0	4,540	4,520
Kings Arms Project - Bedford	500	0	500	500
COACH including Beth Bradley (née Day)	1,000	0	1,000	1,500
Bedford Street Angels	550	0	550	50
Bedford Foodbank	500	0	500	500
International Justice Mission	0	0	0	125
Just Love	500	0	500	500
Friends for Life	525	0	525	0
Barnabas Fund	500	0	500	625
Other specific giving	0	0	0	1,869
	8,615	0	8,615	10,189
Total mission	30,201	0	30,201	35,795
OTHER				
Discretionary donations	0	9,253	9,253	2,949
	0	9,253	9,253	2,949
	30,201	9,253	39,454	38,744

TOTAL MISSION GIVING

Note: Mission giving was set at 14% of General Gifts in 2020 (2019: 13%)

CHURCH WARDENS' REPORT ON THE FABRIC, GOODS, AND ORNAMENTS OF CHRIST CHURCH BEDFORD AND BUILDINGS IMPACT GROUP REPORT

Membership: Richard Hibbert (Incumbent), Andrew Turpie (Churchwarden), Pat Davies, Fanie Lessing, James Roe, Vandon Grimley (Site Manager), Martin Hamilton (Sec) and Rachel Bennett (Chair).

Phil Janes, though not a Building Impact Group (BIG) member, advises us on more technical building work. We are grateful for his support.

The Buildings Impact Group has achieved much during 2020/21.

Routine Activities:

- BIG is responsible for carrying out routine maintenance, statutory building and grounds related jobs. These are a diverse set of tasks from organ tuning, electrical and boiler inspections, plumbing and lighting conductor checks through to ensuring we are adhering to Health and Safety legislation.
- We have a Priorities Planning document which enables us to identify and cost the short and long term tasks. We are in the process of finding an administrator who will ensure that servicing and maintenance tasks are carried out when needed and by whom. The administrator will liaise with our Site Manager, Vandon Grimley.



Archdeacon's Inspection:

This was cancelled in 2020 due to COVID.

Quinquennial Inspection (QI) (Last carried out Autumn 2018)

The QI report covers both the main Church Buildings/grounds and 161 Dudley Street.

- The general overview was that everything looked good and was well maintained. There were no major concerns and all tasks needing attention are being monitored and work will be carried out within the five year period.
- Required and recommended actions from the inspection are part of BIG's Annual Maintenance Programme and we seek to ensure tasks are carried out by the recommended time span.
- Next QI Inspection: Autumn 2023.

Insurance:

- The Resourcing Impact Group terminated our insurance agreement with Ecclesiastical and have set up insurance cover with Trinitas. BIG works to ensure that all aspects within our insurance policy are in good order.

Policies:

- BIG ensures the following polices /inspections are kept up to date:
 1. Health and Safety
 2. Fire/Emergency Evacuation: where/when necessary, we continue to refine this. The plan is on display around the church and hall site.
 3. Food Environmental Health - due to COVID restrictions the church kitchens have not been used this last year.
 4. Electrical safety and PAT testing

Additional BIG matters:

- Site Manager: We are thankful that Vandon Grimley is in post and work closely with him as he does an excellent job of caring for our buildings.
- Due to reduced use of the buildings, adjustments have been made to the hours our cleaners work. Richard Heathfield and Wendy Pegg ensure the site is kept clean and COVID healthy and safe. Thank you!

- Gardens: We are grateful to Ken Palliser for serving as our gardener for a number of years. He is now taking a well earned rest and we are seeking to welcome a new gardener soon. We are also grateful to a Dudley Street neighbour, Adrian Thompson who is caring for our Dudley Street gardens and who is in the process of establishing a wild flower garden underneath the horse chestnut tree.
- Storage: Laura Turpie will continue to assist us with ensuring items stored on site are kept in agreed spaces and ensure all community areas are free from clutter. Thank you Laura.
- PV panels: These continue to prove to be a source of income.



- Hub front door handrail: An additional handrail has been installed outside the door to ensure we are providing improved safety for all coming through the entrance. We are grateful to Bedford Borough Council for contributing a grant to us to cover some of the cost.
- Church lighting system: New lights have been installed above the main seating area. They make a significant difference, particularly to the brightness of the Nave.

- Hall Redevelopment: A few snagging jobs are still to be completed by Jeakins Weir and BIG continues to monitor what needs to be done for these to be completed satisfactorily. We continue to be grateful for Steve Ashton's assistance with this matter.

In conclusion:

Our thanks go to various members of the church family who give of their time, energy and skills to help maintain the halls and church site.

God willing, as restrictions are lifted we look forward to our buildings being used more fully again, exciting times ahead!

We have much to praise and thank God for and it is our prayer that our buildings continue to be used for the extension of His kingdom.

Andrew Turpie and Kay Berrington, Churchwardens; Rachel Bennett, Chair of Buildings Impact Group

SAFEGUARDING REPORT

The Safeguarding Team have had a change of personnel this year as AJ Wade and Kathryn Hughes have moved on to new roles. It now comprises of Pauline Carter, Pauline Grimley, Ruth Hulme, Dawn Hire and Jess Walker. They have met regularly since August 2020 and have worked together on ensuring that DBS (Disclosure and Barring Service) checks are undertaken as required and responded to all Safeguarding Issues within CCB. The low footfall in the Church and Hub due to restrictions imposed by Coronavirus has meant that there are no unresolved issues.

The DBS Checks use the ebulk system at 31:8. Over the last 12 months the team has worked to ensure that all persons working in recognised roles with both vulnerable adults and children have the required DBS checks in place. All of PCC members are charity trustees and because Christ Church runs children's and youth work and sometimes works with adults with care and support needs all our trustees are DBS checked.

Our existing homegroup leaders have needed to attend C2 safeguarding training on Zoom, the coordination of which is still being overseen by the team as C2 places have been limited. Changes to the Church of England training modules mean that in the future Home Group leaders will be able to undertake training online in their own time.

The Hub has been a multi-functional and busy place since its opening but due to the coronavirus limitations there has been low usage rates and the usual traffic flow issues have not been experienced. Pre-School and Food Bank have gone ahead over much of this year although the former also had periods of closure. Lunch Club has not met at all this year. Many of the support groups have successfully switched to support and coffee meetings over Zoom.

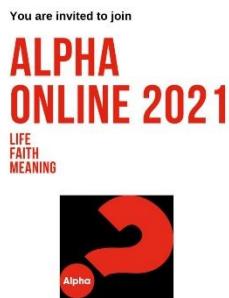
CCB have registered to have access to the Parish Safeguarding Dashboard. This is a tool to measure where we are with Safeguarding compliance and an action plan will then be generated as to what still needs to be done. The safeguarding team plan to work together on this in April and May and to use it to inform their regular reports to the PCC. You can learn more at www.safeguardingdashboards.org.uk

Pauline Carter, Parish Safeguarding Lead

OUTREACH IMPACT GROUP REPORT

Membership: Richard Hibbert, Cheryl Grint (Chair) Helen & Andrew Russell, Penny Gilham, Sue Templeman, Sarah Walker (secretary), Kay Berrington, Pat Mathias, Margaret Baron, Judy Miller, Daniel Gicharu and John Bell.

The Outreach Impact Group (OIG) has continued throughout the year to reach out to the local community to offer opportunities to come into contact with Christ Church, to explore questions about faith and to build new relationships.



Alpha

Alpha courses ran throughout the year during the daytime and evening. Since April 2020 the evening Alpha moved to on-line. Daytime Alpha continued in Church when the church was open. There were 15 participants in 2020.

Whole Church Alpha

This started in September on-line and in Church. Home Group Leaders led break out groups and additional Bible Study material was made available for deeper discussions.

Grow Group

The group is well established, continues to be lead by Michael Bishop and various themes have been studied. The original aim was to be a post-course support group for those attending Alpha. How this group will develop is under review.

Courses attended

Cheryl Grint attended a course run by Michael Harvey called 'ACORN' and later wrote an article in the Church Magazine about how to reach our neighbours.

Kay Berrington attended a course 'Reaching Young Families' and a café-style Sunday evening service began a trial period.

Prayer Walk

This was around our Parish in early December to bless our neighbours and to pray that unchurched folk would be open to searching for God and His Love.

Cheryl Grint, Chair of Outreach Impact Group

MISSION IMPACT GROUP REPORT

Membership: Steve Gardner (Chair), Sidney Miller, Gillian Lindley, Mary Shaw, Rosemary Phillips, Jon Day, & Paul Templeman.

The Mission Impact Group (MIG) continued to support our Mission Partners through the pandemic and, whilst visits to the UK weren't possible, we received regular communications, prayer requests and videos keeping the Church updated with mission news.

Increasingly videos were used during the mission slots within streamed services held on the 3rd Sunday of most months. These were produced by Mission Partners and Christian charities. We also actively sought to provide regular mission articles for the Church's Life magazine. MIG were grateful to Home Groups who provided Christmas gifts to the children of our Mission Partners.



The Deneufchâts left Benin after 12 years' service working on the Monkolé Old Testament translation and moved back to France. The full funding of the bible printing, initiated through a Christ Church lunch in January 2020, has now been achieved. Christ Church will continue to support Hilary as a Mission Partner as she starts a new consulting role with SIM helping African translators. John Miller, who works at Johannesburg Bible College in South Africa, has recently become a Mission Partner and Christ Church has offered a bursary to support poor students attending the college. Rob & Ruth in the

Middle East and YP & Jude Gayet in Belgium are our other overseas Mission Partners.

In the UK we continue to support IMPACT and their schools' work. During the pandemic, despite not being able to go into Schools, the team has continued to provide RE resource packs and videos to teachers. We also support Beth and Jordan Bradley who work with COACH in Nottingham.

The Church congregation again showed its generous spirit which, despite the challenging economic climate, enabled 14% of general gifting to again be given towards mission and Christian charitable purposes. Just before Christmas we were able to give nine Christian charities £500 donations, including the Food Bank, Bedford Street Angels, the King's Arms Project and Friends for Life, all local charities.

Steve Gardner, Chair of Mission Impact Group



YOUNG PEOPLE'S IMPACT GROUP REPORT

The Impact Group currently consists of 5 members: John Bell (Chair), Martin Hamilton, Ruth Hulme (Children's Minister), Gillian Lindley, and Jess Walker (Trainee Youth Minister). Debs Tisi has stepped down from YPIG since the APCM and AJ Wade also stepped down when he left his role as Youth Minister to pursue new employment opportunities. We are very grateful to both Debs and AJ for everything they brought to YPIG and our Children and Young People's ministry during the time they were a part of the group. We will be looking to add to our membership in the coming year.

During the past 12 months YPIG has met on an ad-hoc basis roughly every other month with a focus on supporting and enabling our children's and youth ministries during what has been a very 'interesting' period. We serve all those between 0-21 years.

Our continued desire is that the children and young people we meet experience God's love and saving grace for them. Prayer is an important part of what we do here in order to seek God's vision for the young people of Christ Church.

We would like to say a huge thank you to all those who helped keep our children's ministry going prior to Ruth Hulme joining the staff team in October. In particular thanks go to Gillian Lindley, Rachel, Bennett, Martin Hamilton, Becky Guynn, Jen McAdam and Leyla Burrows.

We are hugely grateful that Ruth Hulme has joined the Staff Team at Christ Church in the role of Children's Minister, and we are thankful that Jess Walker has stepped up to look after our Youth Ministry following AJ's departure from the role.

John Bell, Chair of Young People's Impact Group

CHILDREN'S MINISTRY REPORT

Babies and Toddler mid-week groups:

Little Fishes

Little Fishes has been the only group able to continue to meet in person as a support group. Each week I offer prayer materials for the parents to do with their babies, we listen to stories with Christian themes and do sensory games. The group was so popular that I now run two groups to cover the need. We have completed the Starting Rite course which explores spirituality for babies, and we have completed Wonderfully Made which is a discussion course about parenting. Every week I give the group sensory baby ideas that they can make at home as I have been supporting them each week through lockdown. The group numbers have increased and decreased as lockdowns have changed but we have kept offering support throughout the whole time, and now we are hoping to welcome new babies into the group and encourage the older children to move to Rise and Shine.



Rise and Shine

Rise and shine is a new initiative which is a chance for toddlers to praise Jesus at the start of the day. It is aimed at children under 5 with a particularly Christian focus. It is different from Morning Out because it includes Christian devotions and encourages children to pray for themselves, rather than Morning Out which has a missional focus. We follow 'One Year of Devotions for Preschoolers' by Crystal Bowman, sing action praise songs and do an action prayer together. The toddlers have also been given a colouring and

sticker pack that they can do after the group. We are currently praising together on Zoom, but soon we hope to praise outside.

For 6 weeks in October and November we were able to open Morning Out in a COVID secure way and although it was successful it was restricted.

Children's ministry on Sundays:

Junior Church

I have focussed a large part of my time developing and editing together Junior church and other videos for the YouTube children's playlist. Junior Church is a service that is made for children of all ages but is targeted on those who are between daring disciples and Passports. JC includes praise songs, a bible story or reading, quizzes, games and crafts that children can do at home with their families. I have involved different volunteers in submitting video clips for this and try to include children in saying the prayers. I have been putting out an episode every week except All-age services. We have covered a 4-week series on Courageous People in the Bible and 4 weeks of Lenten reflections and children have taken photos of what they have created. I will also be uploading videos about Easter.



Daring Disciples

On Zoom Daring Disciples has continued to help children follow worship at their level. We include all the stages of Christian worship from getting hearts ready for God, through confession and concluding with a sending out blessing. We have 8 families who regularly log on and the children often lead the confession and prayers for others. Each week we also set the children a challenge to create the response craft at home. The volunteer team for Daring Disciples is strong and the rota is well mixed.

Passports

In passports we have an average of 6 children each week and we are using the Urban Saints 'Encounters with Jesus' resources to do interactive zoom sessions each week. All of the children show engagement and understanding throughout the activities and we are really pleased that all of the children who were coming in person have been able to join us on zoom.



All Age Lockdown Activities:

I have used activity boxes as a way to celebrate the festivals that would normally be large events. With volunteers I have packed messy church boxes for Remembrance Day, party crafts for Christmas and Easter craft packs, all with an initiative to build emphasis on family worship at home. There have also been opportunities to join in with online live worship for Ash Wednesday and Good Friday on YouTube and Facebook Watchparties.

Upcoming plans:

Children and Youth will be enjoying the chance to ask big questions to a panel of special guests as 'Christian Quizmaster' will be a series of videos that will be shared to children's groups. Jess and I hope this will help children who have never thought about church or Christianity to see the importance of Christianity in Bedford and try the Sunday groups to find out more.

We also hope to run an in person, fun-packed holiday club for primary aged in August 2021 as well as continuing to offer in person activities for preschool children throughout the summer holidays.

Ruth Hulme, Children's Minister

YOUTH MINISTRY REPORT

KEY Mainly Christian Outreach/Soft-Entry Relational Focus

JTeam - School Years 7 to 9

This is our Sunday Morning group that runs every week, apart from the All Age (which is usually the first week of each month). We have a few games and then have an age-appropriate bible study. Going over what it means, what the passage means for us in school, and what it means for how we treat other people in our lives.

We want our youth work to be *sustainable*, and as it relies on volunteers to lead and run it, it is important that they are able to contribute consistently and that they are not overloaded with responsibilities.

Thus, it was decided that each All Age (AA) service would be a time where JTeam did *not* run. This was so that the young people can be included in a church service and participate with their family. It also gives volunteers a rest and time *to be spiritually refilled* by the service. This model has worked well so far because the number of volunteers we currently have need to commit to 1 hour on a Sunday morning every 5-6 weeks (depending on the month).

This is manageable for parents and sustainable for the team. Our volunteers and young teens are happy.

Tuesday Bible Study - School Years 10 to 13

This came about after asking our young people what we can do to help them grow in their faith. They expressed interest in going deeper, and this is the place to do that. We either go through a book, a topic, a theme or a bible chapter.

Our young people are beginning to lead these occasionally (with help from a leader).

This is for the older youth because *JTeam serves as the equivalent for the younger youth* (School Years 7 to 9).

It allows the teens to be honest about more difficult topics, especially those that would be inappropriate with younger teens. It is run by two leaders, with the occasional guest and has relatively small numbers.

Friday Night Youth - School Years 9 to 13

This is our main event, the group that we signpost people to. We have a few games, a discussion, maybe a challenge and then continue to socialise.

The decision going forward is to have *one week each month that is purely social*. This will act as an even more approachable group to those who are unchurched or new. It also means that young people can bring

their friends along with a certainty that we won't talk about faith for that week, allowing a bit more freedom to invite friends without the church group being too 'churchy'.

Then, from the relationships built and the care shown, young people might want to know a bit more about why we care.



1-2-1's - School Years 10 to 13

Relationships are such a crucial part of youth ministry, without safe and healthy relationships, teens cannot trust and therefore cannot be honest. We want to create a *safe space* for our teens to explore the hard questions. Sometimes that looks like taking a youth out for coffee or for a walk.

Jess oversees 3 girls monthly and meets with them for coffee. There are three boys who have been paired up with DBS-Checked and Safeguard-Approved *men from the congregation*. They meet fortnightly or monthly for a walk in the park to talk about life, faith, and a few things in-between.

Team Building

The team includes everyone who works with or alongside our young people. It's important that everyone is involved because each individual has a huge impact on the young people they work with.

Mentoring impacts how the young people interact in groups, and the groups allow mentoring relationships and trust to form.

Informing our team of *safeguarding and good practice* is the top priority. We want to do everything in our power to make sure that we have the safety nets underneath the tightropes that the teens want to go out and experiment on. If they fall or things go wrong, they need to know that we are in their corner.

It's also important that our team have a say in things going forward. Members in other groups might see things that are unseen from another perspective. A mentoring relationship with a young person might highlight a topic that needs to be addressed to the whole group (e.g. self-esteem or bullying).

Each relationship that the team members have with the teenagers is intertwined with the longevity and depth of the youth ministry. Hence, team building and encouragement is important. Without a team, the youth ministry cannot run well or for very long.

Jess Walker, Trainee Youth Worker

WORSHIP IMPACT GROUP

Our focus this year has been to try to ensure that we have been able to continue worshipping "together" in spite of the restrictions imposed by the pandemic. We are hugely grateful to the core team of musicians: Min Min Peaker, Ruth and Will Rawes, the Brown family, Alex Mnatzaganian and Leyla Burrows who have taken on the challenge of recording and leading our worship from their homes. Thanks also to Matt Jewell for leading our Mother's Day service.

Thanks to the leadership and direction of Alex Mnatzaganian and choir (Ruth Rawes, Pippa Woodhouse, Leyla Burrows, Dominic Carter, John Evans and Carolyn Barnes) visuals and design by Ben Hulme and technical support from Simon Platt, Paul Templeman and Steve Gardner as well as testimonies from Jude Hamilton and AJ Wade and a number of readers our traditional evening carol service was adapted to

enable it to be pre-recorded and streamed. Thank you to everyone who gave so much of their time to make this service possible.

In addition to the recording of our sung worship the sound team has done an amazing job in setting up and refining the streaming of the services.

Thank you to Simon Platt, Vandon Grimley, Ian Cooper, Will Eves, Paul Templeman, Steve Gardner, Phil Loudon, Ben Hulme, David Currie, John Betteley, Sorcha Brown, Nesta Major, Tim Muhamba, Nick Heard and Tony Somervell who have made the streaming of services possible and whose hard work and dedication has been pivotal in keeping us all connected. As well as the week-by-week process of putting services together, data cables have recently installed from the back of Church to the router in the boiler room which has significantly improved the reliability of the streaming connection.

It is wonderful that we are now in a position financially to be able to plan to change the sound desk to a newer digital desk which once lockdown is lifted will enable us to:

- Have more control of the sound in Church and to the streaming service;
- Free up exiting cable routes which will allow a more permanent installation of the cabling for the streaming cameras.

In addition, work on the AV system is planned to improve the picture quality and to better integrate with the streaming system.

We also plan to develop the use in ear stage monitoring so as to reduce the sound levels in the musicians' area.

Carolyn Barnes, Chair Worship Impact Group



COMMUNICATIONS IMPACT GROUP

Current members: - John Bell, Sue Templeman, Paul Templeman, Chris Burrows, Hannah Hibbert, Simon Berrington (Chair)

Last year we got more experience using our new church administration system Church Suite. This includes the Internal Directory and Rota system.

As the pandemic took hold it became clear we needed to move to live streaming our services in order to reach our church members. Both John Bell and Paul Templeman were heavily involved in lockdown 1 to ensure we were prepared as a church and since then the team has grown, as has our expertise.

The system was setup on a temporary basis with cables running though the church and borrowed equipment. A long-term solution was needed and it became apparent that live streaming was likely to be long term and probably beyond COVID-19.

A project team, including members of the CIG group, was formed to plan for the move to using new cameras and permanently siting them in church.

After reviewing the technical issues, practical positioning of equipment and use by operators it was decided that we also needed to add a new digital sound desk to the project thereby ensuring we had a coherent system that worked effectively and was reliable.

Currently the new cameras are positioned on new brackets mounted on the church pillars. The further work on cabling, the live streaming desk and sound desk will be planned and carried out later in 2021 as current restrictions are lifted.

The church has increased its use of social media since the beginning of 2020. This has been given a welcome boost through the appointment of Ben Hulme (on a 4 hours per week contract) to move our use of Social Media forward. I hope you have seen the new animated graphics and new designs Ben has used in the short time he had been with us.

As we return to more normal worship and use of the Halls, we will develop the Social Media area of communication further in order to both inform church members and reach out to our local community.

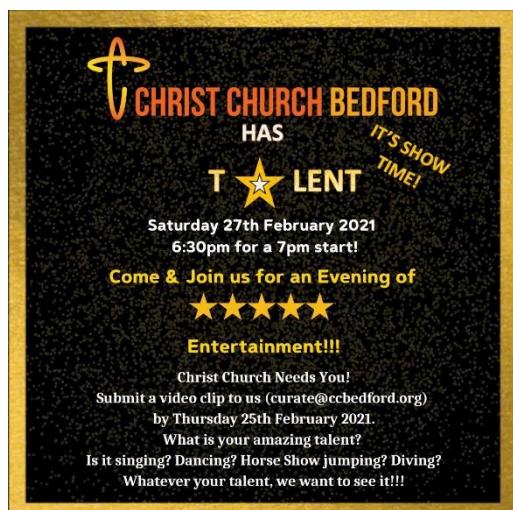
Simon Berrington, Chair of Communications Impact Group



FELLOWSHIP IMPACT GROUP REPORT

Current Members:

Sue Fearon, Richard and Sarah Hibbert, Wendy Pegg, Jill Leggat, Nesta Major, Hannah Hibbert and Rachel Bennett. Claire Broughton Welsh and Kirsty Pirrie are taking a break.



The Fellowship Impact Group (FIG) had to cancel all they had planned in 2020 from March but were able to arrange Christ Church has Talent by Zoom. The event took place at the end of February and it was a huge success with about 17 acts and over 50 people watching by Zoom.

We hope to have a welcome back tea party in the halls in late June or July as and when we are allowed.

Rachel Bennett stepped down from being chair so at the moment FIG does not have a chair. If you or someone who might be willing to take on this role, please let us know. FIG give thanks for all that Rachel did as chair.

Wendy Pegg, (member of FIG)

RESOURCING IMPACT GROUP REPORT

Members: Richard Hibbert, John Bell, Ruth Janes, Ian Brown, Keith Priddin, Mike Seamarks Chris Stevens and Richard Lindley

The Resourcing Impact Group (RIG)'s remit is to consider how to resource the work of the church. The work covers the finances of the church, but RIG also seeks to ensure best value for contracts with suppliers, and other areas where resources can be better used. RIG also seeks to encourage the members of the Church to think about giving (time, talents and treasure), and to be responsible stewards of all that God has given us, both as individuals and corporately.

Ruth Janes continued as Treasurer for 2020. The role continues to be extremely demanding and takes many hours each week to complete. The church should be under no illusion as to how much work this entails. She now steps down after an incredible 6 years of service. Chris Stevens has agreed to take over from 2021.

2020 was dominated by examining the financial aspects of COVID-19. Within days of the government announcing a lockdown in March 2020, RIG took immediate steps to safeguard the financial position of the church (including ensuring that there were back-up plans to keep paying staff in the event of key people becoming incapacitated from COVID-19). Many hours and many meetings were spent scenario planning, analysing the effect of giving reducing, the halls shutting, and all face-to-face services ceasing. Unlike many churches most of our regular giving is in the form of standing orders – which has held up well. This, together with accessing the governments furlough scheme, and obtaining grants, has meant that the finances have ended the year in a surplus. This surplus was much larger than expected mainly due to significant expenditure being deferred into 2021, much lower expenditure late in the year than expected, as well as unexpected income arising late in the year. It does mean that 2021 will, from an accounting perspective, almost certainly result in a loss.

Some of RIG's roles are routine, but nonetheless very important tasks, examples being reviewing accounts and setting budgets. We have other ideas to access the congregation's resources, which we had hoped to roll out in 2020 but will now seek to do so in 2021.

Richard Lindley, Chair Resourcing Impact Group

CHRIST CHURCH PRE-SCHOOL REPORT

When I wrote this report last year I was new to the role and had no idea the year that we were all about to face. The pandemic has had major implications within Early years settings, including for our Pre-School.

When we closed in March 2020 we thought we'd be shut for a few weeks. We were finally able to reopen in September 2020 and remained fully open until Christmas. In January we initially opened only for the children of key-workers, before welcoming all those families that wanted to attend. When the schools reopened in March more children returned to us, and we are now back to a full setting.

During the time we were operating virtually we continued to provide help, support and learning opportunities to our families. Through it all our staff continue to demonstrate an enthusiasm and dedication to the Pre-School. They always have the children at the forefront of everything they do and have made all the necessary changes as seamless as possible. They have risen to the challenges we have all

faced and done so with smiles on their faces. This year has clearly demonstrated the value of our experienced and dedicated staff.

As always, places are in demand and we are currently full. We have 36 children on the register and a growing list of families looking to start their children in September 2021!

Thanks, as always, to our Committee members for their help during the year. We are particularly grateful to Helen Ryan, our Chair, for her support and assistance in the application of all the new guidance and Gillian Lindley, our Treasurer, for the contingency fund that has allowed us to withstand the financial challenges.

We thank all at Christ Church for your continued support of Pre-School, without which we might have faced much harder choices. The huge value of the community, that we are part of, has been demonstrated in multiple ways during the last year. It has enabled us to continue to support the children and their carers within our setting both last year and going forward.

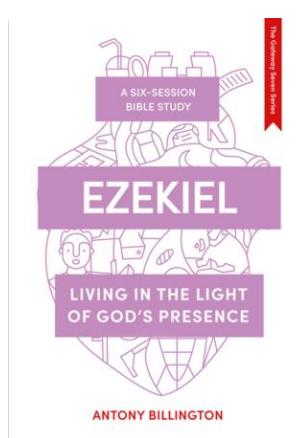
Kat Allender, Pre-School Administrator



HOME GROUPS REPORT

Our Home Groups are growing from strength to strength. We now have sixteen active home groups at present plus our monthly 18s to 30s group, with two of these groups starting up during the year. More people continue to sign up to our Home Groups, wanting to take part in bible study, fellowship, and prayer

support. Most Home Groups meet weekly on a Tuesday or Wednesday, with groups in the daytime and in the evening. Bible studies often revolve around the sermon series from our Sunday morning services and are a great opportunity to go deeper into the passages used.



Lockdown and the pandemic have created challenges for our Home Groups, but our Home Group leaders have been fantastic in providing vital and much valued support for their groups and ensuring regular contact, especially during the initial months. Even though groups have not been able to meet in person, many have found ways to adapt and grow using platforms such as Zoom, WhatsApp, email, the good old telephone, and more to keep in touch with each other and meet regularly wherever possible.

Our Home Groups strive to be both welcoming and inclusive, as they seek God's will, claim His promises and live out their Christian faith, supporting each other along the way. They continue to be an important part of the glue holding a large church community together. Pictures of our current Home Group Leaders are available in the Hub and if you are interested in joining a Home Group or indeed see yourself as a Home Group Leader then please give me a call.

John Bell, Home Group Coordinator

CHRIST CHURCH HALLS REPORT

Commercial and Charitable Organisations using the Halls:

Due to the government lockdown rules which came into force on 23rd March 2020, all groups and organisations who were hiring rooms were no longer permitted to meet.

When some of the restrictions were lifted in August, we welcomed back our first regular commercial hirer who ran study sessions for children and young people through the school Summer holiday.

The counselling service was able to offer face to face sessions as they were exempt from restrictions. However, many of their clients preferred to meet online so there were less of their meetings in the halls than normal.

On 7th September the halls began to buzz again with the return of preschool who were very pleased to be back.

Transitions UK, a charitable support group for young people, returned in mid-September following a one off film evening in August.

Other regular hirers returned in September including the juggling club, Keep Fit Association, a dance class and a children's theatre group.

October saw the welcome return of Barnardos who use our upstairs meeting rooms often several times per week.

Brownies continued to meet online but did have one evening in the halls in November.

With further local restrictions put in place in early November, this meant that several of our hirers had to again suspend their sessions with only those providing education or support able to continue.

The early January lockdown has meant that few of our hirers have been able to return since Christmas. However, preschool returned on 18th January, Barnardos have continued to use rooms throughout and Transitions UK joined us again on 4th March. With some restrictions being lifted in April more groups are planning to return.



It is encouraging that a new group for young babies and mums will be starting on Wednesdays in April (guidelines permitting).

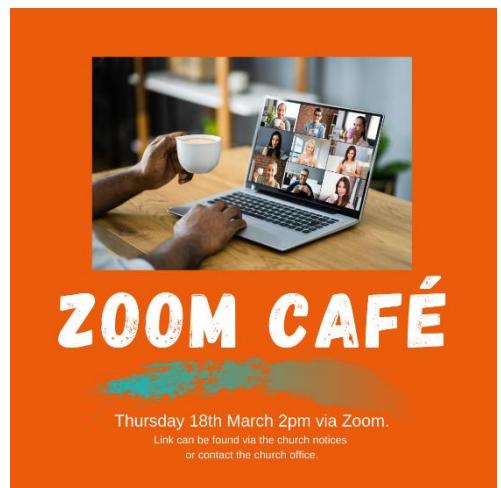
Some of our regular groups have not been back since the first lockdown but most have expressed a desire to return later this year.

Dawn Hire, Centre Bookings Administrator

PASTORAL CARE REPORT

Pastoral care has been very important over the past year. Our pastoral care team has continued to visit (when permitted) and to support those in need. When the first lockdown due to COVID happened, we asked our Home Group leaders to take pastoral responsibility for those in their groups and made sure that people were being contacted to see how they were. We set up the email address care@ccbbedford.org to offer help to those who are part of our local community in Bedford (in/around Castle Road and Devon Park), or a member of the church community, and need some assistance at this time. Later in the summer, when many people said they were missing social get-togethers, we set up a fortnightly Zoom Café as an opportunity for those who would like to meet together - virtually via Zoom - for an informal chat. Whilst people have to bring their own tea they can see and talk to others.

Written by Church Office



FOODBANK REPORT



During the initial outbreak of the virus, and due to COVID-19 restrictions, it was decided by the local Food Bank management team, that it would be a safer for all, to have a small number of volunteers serving at the distribution centres. Many of the Christ Church teams were over 70 or shielding and so instead a steady team of 7 was set up to serve at Christ Church, of whom 5 are usually on duty each Tuesday. Of course, way back then, no one expected the virus to have such an impact, and continue for so long. All of the current team have been incredibly grateful for their health and the opportunity to serve others during the past year.

During the first national lockdown we were the only group using the Hub, so social distancing etc. was relatively straight forward and we have created a system and layout that works well.

There is also a good cohort of people who regularly bring donations of food (including fresh food, which is handed out on the day) and toiletries and others provide monetary

donations. We have had a steady supply of reusable facemasks to give out, made by Christ Church members and we issue meals from the emergency response freezer, when we feel that this is appropriate.

In 2020 the Foodbank team gave out 12,249 kgs of food and toiletries to 1295 people (823 people in 2019) and 3,083 kgs of donations were put in the collection basket in the Hub.

Thank you to all those who have supported Foodbank over the past year and a particular thank you to those at Christ Church who were willing to facilitate the opening and cleaning of the building when Foodbank was the only organisation using the building and everyone was working from home.

Penny Cooper, Foodbank Co-ordinator

PRAYER MINISTRY REPORT

Firstly, a huge thank you to James and Dianne Murphy who have taken a step back. We are very grateful for all their efforts in coordinating our Prayer Ministry at Christ Church in recent years.

Prayer Ministry may have been a little quiet in church itself over the last year, but it is very much alive and well within our congregation and our community. We have at times been able to offer people opportunities to come into church for private prayer. Our Home Groups have been brilliant at providing prayer support for their members. Our prayer@ccbedford.org email address proved to be a valuable resource especially at the beginning of the pandemic. Many of our church members have also been able to offer prayer to people over the phone and as part of chance encounters on their daily walks.

We are now looking forward to a time when we will once again be able to offer prayer ministry as part of our regular services, and we are looking towards growing the team and providing training to ensure we are well equipped to cater for all the prayer ministry needs of the church.

John and Rebecca Bell, Prayer Ministry Coordinators

THE PRAYER PARTNER NETWORK REPORT

I took over from Kathy Priddin as contact for Prayer Partners in February 2021. She kindly sent a list of those already praying together with names of others who showed an interest in becoming a Prayer Partner. I felt my first focus should be to find out who was continuing with their partners during the time of COVID restrictions.



My findings: - One group of 3 never actually met!

Four groups were no longer meeting (12 people in all)

Seven groups were meeting weekly (21 people in all)

One group met fortnightly (2 people)

Two groups meet occasionally (6 people)

So....29 people are currently in a partnership of 2,3 or 4 people.

My next focus was to contact all those whose names were on the interested list - 8 people: - I emailed all those whose addresses I could find and spoke to two. I had two responses – One is still wanting to pray but the other prefers to wait until she can meet in person. Having talked to others about opportunities to pray, it seems that within House Groups is where praying happens regularly and more specific prayers are in Impact groups or individuals pray on their own with Jesus as Advocate!

It is unfortunate that this report is not more encouraging but in these difficult days with technology (ie. Zoom, WhatsApp etc.) being used as a main source for contact, and this not popular with all, I hope that once we are able to meet in person more people will consider joining in partnership to pray!

There are so many scriptures showing how necessary & powerful our prayers are. It would be interesting to find out where, when & for what people pray?! We have the monthly list of CCB members and Notice Sheet “For your prayers this week”, which are used as a focus by some, while most partner groups seem to pray for the needs of each other.

Please contact me through the church office if you would like to join with others to pray or ask someone you know at CCB if they would let you partner with them and, if so, let me know!

Sue Templeman

LADIES' MINISTRIES REPORT



Like a lot of other activities at Christ Church over the last year, we had to postpone our scheduled Ladies Late Breakfasts (LLB) and Ladies Socials due to COVID restrictions. We kept the ladies up-to-date with a Christmas newsletter and paper copies as necessary.

After prayerful consideration, we thought we would trial a Zoom "Ladies Elevenses" on a Saturday morning which would provide an opportunity for a speaker to share and for the ladies to socialise in breakout rooms. We thought if we got upwards of 20 ladies attending, it would have been worthwhile. At the beginning of March, we were blessed with upwards of 45 ladies attending to hear Claire Coggan from Kings Arms sharing about how God uses her to reach people that she comes into contact with on a daily basis. It was really encouraging, and the ladies enjoyed the chance to catch up with each other.

We are planning several more Zoom sessions over the Summer and are hoping that it will not be too long before we can all meet together in person.

Sandra Gardner

18s TO 30s GROUP REPORT

2020/2021 has been a difficult year for the 18-30s group. As with many things, COVID made putting on events more complicated.

However, we have managed to host some events this past year, such as welcoming Ruth & Ben Hulme to our church with a small group of us meeting at church over a few pizzas, weekend walks with one another, a movie night, Zoom quizzes and a Taskmaster themed online games night.

2021 plans for the 18-30s group include a virtual escape room experience, and the opportunity to follow the Discipleship Explored course together. We are also looking forward to being able to provide more events for the group and hope to plan for a weekend away in the not so distant future!

The 18-30's Team

GO4GOLD REPORT

Go for Gold meets twice a month to have tea, cake and conversation. It is an opportunity to invite friends to Christ Church. Often we have a speaker to talk on one of a variety of subjects: hobbies, local services, topics of interest, mission etc. During the year there may also be various activities, especially at Easter and Christmas, with singing and making gifts.

Last year due to lockdown we only managed one meeting where we had to bring our own personal refreshments and sat well apart round the large tables wearing masks. June Pedzeni joined us and spoke about the opportunity of joining Christ Church as part of her theology training, and the hope of being able to participate in many activities. Unfortunately, due to restrictions she has not had much opportunity to be involved, but hopefully in the summer we will be able to get to know her and her work more.

We look forward hopefully to more meetings in the summer when we will be free to get together again at last!

Susan Fearon

HOLIDAY AT HOME REPORT

Shall we say 2020/1 has been ‘an interesting year’ for our Holiday at Home Committee? Early last year we were busy dreaming up ideas for the 2020 H@H in August, but it was not to be! The Plague struck! All the scheming of mice and men was put on hold ... but for how long? Three months lockdown followed by further restrictions, so we took the hard decision to cancel H@H for August 2020. Then more regional restrictions and now another lockdown which (as I write) is still in force - with a third lockdown for this Summer being ominously trailed by Prime Minister Boris. We continue to plan for August 2021 - but who knows? But God does – thankfully, He holds everything in his hands.

In the meantime, not wishing to put any of our guests at risk from the virus, but wanting to keep in touch and bring them a little cheer in their isolation, we planned to mark H@H 2020 by putting together Christ Church ‘Goody Bags’ for everyone who had joined us in the previous two years, around 77 seniors from local churches and the surrounding community. In this bag each guest discovered a home-produced magazine full of fun puzzles, recipes, and interesting articles including one by Col Mark Adkins (*of St Andrews*) to mark the anniversary of VJ Day and the end of the Far East Campaign, and another by former MP and Government Minister Alistair Burt on his experiences during his time in politics since 1983, and his journey as a Christian.

Peering further into the bag our Guests found a beautifully presented ‘Hope’ magazine (incorporating John’s Gospel), a summer plant, a small box of chocolates, a smart Christ Church pen, and a Sue Gundry Speciality Sticky Toffee Pudding. Every home was phoned and visited by a Committee member for a doorstep COVID-safe chat. Afterwards we received many cards, emails and phone calls of appreciation for these visits.



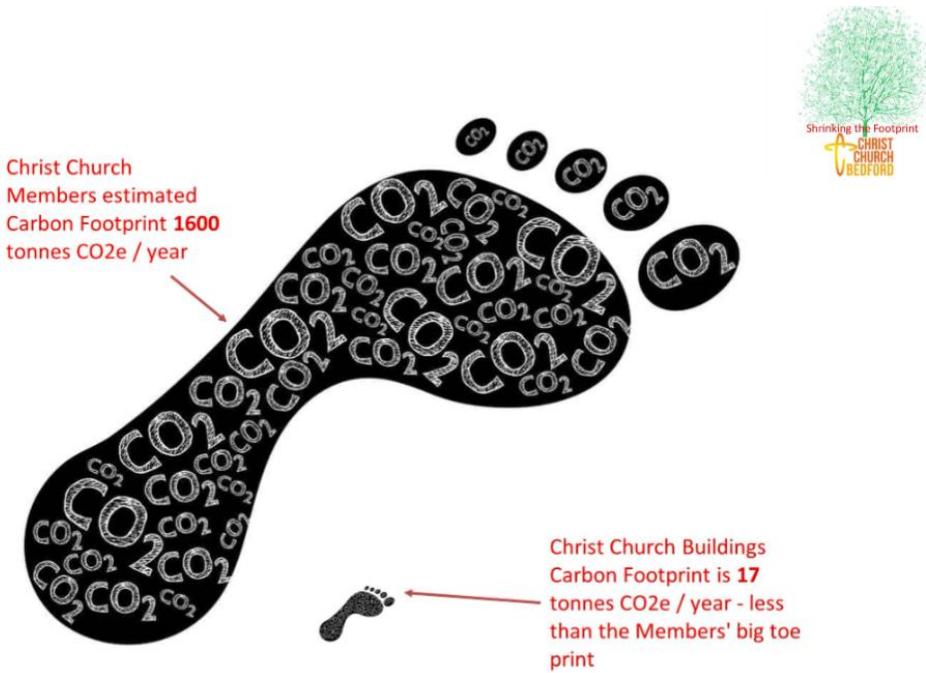
Normally little happens between August and the start of planning the following year, but we decided to repeat the exercise at Christmas, this time joining with colleagues from Lunch Club, because many of their guests also attend Holidays at Home. We made around 113 visits with another ‘Goody Bag’ filled with a plant, a Christmas card, a Christmas pudding, chocolates, a calendar, and a Christmas booklet. Again, feedback was very positive indeed.

As I write the Committee is preparing another series of visits to mark Easter for our H@H guests (around 66 households), and planning is in hand for some (probably low key) H@H events in-house during August.

John Braithwaite (Chair of the Holiday at Home Committee)

SHRINKING THE FOOTPRINT

'Shrinking the Footprint' is the brand the Church of England has adopted for its initiative to encourage churches to be more environmentally sensitive. This year, Buildings Impact Group had a subgroup considering how we should respond to the Climate Change threat by creating an opportunity for positive impact in our own and the wider community. We knew it was essential that we have our own house in order (the buildings) as a starting point and we have established a benchmark to enable us to see the scale of the problem.



Martin Hamilton

Name of Church	Christ Church Bedford
Website	www.ccbedford.org

This MAP was uploaded to the website on	2020
Our MAP will be reviewed next	2022

The vision for our Church
<i>To enable everyone to be maturing followers of Christ, who experience and live our God's love in every part of their lives.</i>
The core values of our Church
G enerous R eal A ccepting C ompassionate E ncouraging

PRIORITY ONE
Making New Disciples
Fulfilling this strand of the Diocesan vision: <i>Living God's Love</i>
Going deeper into God Making New Disciples Transforming Communities
SMART Goals to achieve your Prime Priority
Offer enquirers courses (e.g. Alpha, Grow, Parenting etc) 3 times per year so that at least 10 people come to faith in each year. Members intentionally praying for 5 friends/relatives to come to faith. Intentionally offer invitations to friends/relatives to enquiry course or Sunday worship.

PRIORITY TWO

Deepening our faith

Fulfilling this strand of the Diocesan vision: *Living God's Love*

Going deeper into God

Making New Disciples

Transforming Communities

SMART Goals to achieve this priority

Promote active membership of weekly Home Groups, who create their own goal for the next 12 months for a ministry area.

Ministries (Men, Women, Seniors, Children and Youth etc) to create clear goals to fulfil the priority 'Going deeper into God'.

At least fortnightly, promote personal testimony stories to encourage maturing followers of Christ (whole life discipleship).

PRIORITY THREE

Transforming our community

Fulfilling this strand of the Diocesan vision: *Living God's Love*

Going deeper into God

Making New Disciples

Transforming Communities

SMART Goals to achieve this priority

Increase involvement and presence at Castle Newnham School (e.g. minimum 1 x Governor, provide Open the Book, support and nurture CU, offer lunch clubs, etc).

Start Christians Against Poverty Debt Counselling service.

Establish and promote annually a new sustainability initiative across Devon Park and Castle Road.

PRIORITY FOUR

Visible Social Media

Fulfilling this strand of the Diocesan vision: *Living God's Love*

Going deeper into God

Making New Disciples

Transforming Communities

SMART Goals to achieve this priority

Train 2-3 church members in the next 12 months in delivery of Social Media posts (Facebook, Twitter, Instagram, etc.)

Ensure regularly weekly flow of news and events via Social Media.

Change over the next 12 months physical outdoor signage.